

Area Planning Officer

Full-time (37 Hours)

Grade C2 - £44,909 - £49,081 per annum (inclusive of 17.5% Market Supplement)

North Kesteven District Council is seeking an **experienced** planning professional to join the **Development Management** team. This post puts you at the heart of a **high profile department** which is implementing an ambitious growth and place-shaping agenda but set around the core principles of delivering the Council's carbon reduction ambitions to 2030.

Job Requirements:

- Relevant planning qualification to degree, diploma, masters or equivalent
- Demonstrable extensive post qualification experience from working on complex planning matters within a Local Authority or for the private sector across all aspects of Development Management
- Well-developed written and verbal communications skills, with a proven record of political and professional sensitivity and awareness.

Key Responsibilities:

- To manage a caseload of mainly complex and major development proposals and pre-application enquiries
- Prepare and provide written evidence and act as expert witness on the Council's behalf at public inquiries and hearings
- Prioritise and manage workload to meet legislative timescales and deadlines
- To mentor and support Planning Officers

Key Attributes:

- Evidence of the capability to work alone or with minimal supervision to resolve complex and significant professional issues
- Well-developed written and verbal communications skills
- To be able to order and weight material planning considerations appropriately, and to articulate and justify decisions made
- A highly organised and conscientious person

You will be required to apply a high level of attention to detail when carrying out this role, to support the delivery of the Development Management service at a professional level and show an appreciation of the contribution local government can make to the welfare of the people living, working, and visiting the district.

If you would like an informal chat about this post, please call:
Nick Feltham, Development Manager, on 01529 308132

**To complete an application form and further details,
please visit our website www.n-kesteven.gov.uk**

The closing date for all applications is **7 December 2025**
The interview date will be **15 December 2025**



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DISTRICT COUNCIL

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Flexible Working

Depending on the needs of your role, we will consider requests for flexible and /or part-time working for whatever reason you should need it. We recognize flexible working will not look the same for everyone, because it depends on the nature of the role and the needs of the individual.

Types of flexibility could include:

- Part-time – less than 37 hours per week
- Off-site/remote working – working from home or other sites for part of the week.
- Compressed hours usually full-time hours but over fewer days or shifts.
- Staggered hours having different start and finish times.
- Set shift patterns to allow for predictability.

Mandatory Job requirements

Does this job require:

Enhanced DBS Check	No
Standard DBS Check	No
Basic DBS Check	No
Driving licence	Yes
A car available for work	Yes



North Kesteven
DISTRICT COUNCIL

Why join North Kesteven District Council?



Shortlisted for the local government sector's biggest accolades and recognised for our strength, stability and supportive working environment, North Kesteven District Council **is going places**.

Successful Partnerships



With a scale of ambition and achievement that belies our size, North Kesteven is widely recognised as **an effective, positive, and well-respected partner** that is future focused in regard to both the communities we serve and the colleagues who work at NKDC collaborating in successful outcomes.

Awards



- Local Authority of the Year finalist in the MJ Awards 2022
- Council of the Year finalist in the LGC Awards 2022
- Chief Executive of the Year finalist in the MJ Awards 2022
- Investors in People Gold Accreditation 2021
- Investors in People – Health and Wellbeing Gold Accreditation 2022
- Active Lincolnshire's Workplace Wellbeing Award Winner 2021 & 2018
- Colleague motivated by Council wellbeing offer awarded for Active Change and as Active Champion 2021 by Active Lincolnshire
- Campaign of the Year finalist in LGC Awards 2021 for communications partnership work

Commitment to Net Zero



Accelerating bold climate action aspirations, building homes at pace and to high-levels of energy-efficiency, growing capacity and confidence in the local economy, enhancing the local environment, delivering excellent services in ways that customers want them and investing heavily in advancing a District of Flourishing Communities, we draw on the talents of everyone with the team in achieving meaningful progress. With a direct thread linking every colleague's individual action directly to our overarching vision and purpose, it is as important to us that everyone sees how they contribute to and connect with our climate aspirations, as much as to our overall service delivery plans and personal wellbeing commitments

Your Wellbeing



Your wellbeing is as important to us as it is to you; with an agile working preference to facilitate a positive work-life balance, dedicated and award-winning wellbeing programme, discounted leisure access, generous healthcare and pension arrangements and a supportive culture that is championed throughout the organisation and recognised by public-sector leaders as a 'key priority' for us.

The Benefits

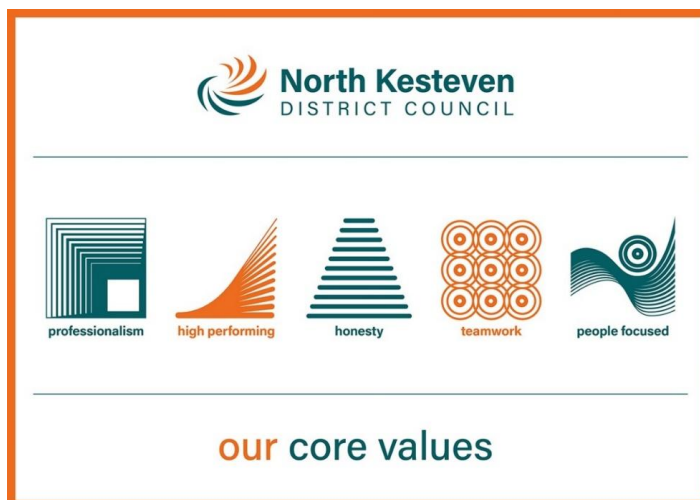
At North Kesteven, we pride ourselves on our benefits package. Colleagues existing benefits cover:



- Local Government Pension Scheme
- Essential Car User Allowance
- Enhanced holiday pay, increasing with time served
- Dedicated counselling services
- Free eye tests and vouchers for glass for DSE use
- A suite of fitness programmes and wellbeing time
- Healthcare cash plan
- Cycle to Work Scheme
- Payment of professional fees
- Discount schemes
- Hybrid working



We know that we are only as good as the people that make us. We are proud of the many conscientious, committed, dedicated and determined individuals who collectively collaborate in shaping excellent, effective and efficient enhancements in the lives, fortunes and opportunities of our customers and our communities. But we're short of one person, specific to this role. If you feel it's you, please let us know how you can contribute and add something more to both what we do and what you do.



To get a sense of what we're planning over the coming years, see:

www.n-kesteven.gov.uk/NKplan

To explore what external industry assessors say about us, see:

www.n-kesteven.gov.uk/CPC2021

To share our longer-term 2030 vision, see:

www.n-kesteven.gov.uk/ourcommunitystrategy

To understand our climate approach, see:

www.n-kesteven.gov.uk/climateaction

To be informed on our strong financial position, see the finance plan at:

www.n-kesteven.gov.uk/NKplan